Elect Water: Infrastructure First in 2018

Drinking water is delivered through one million miles of pipes running across the U.S., and AMERICAN plays a valuable role in this distribution network. The products we make every day deliver water to and carry wastewater away from homes and businesses. Without these pipes, valves and hydrants, we wouldn’t have water for drinking, economic development, fire protection, health, life and more.

This is why AMERICAN is participating in Imagine a Day Without Water on Wednesday, October 10, 2018. For the third straight year, we are joining more than 600 water and wastewater utilities, water proponents, organizations, media and businesses across the U.S. in raising awareness about the value of water in our daily lives and the need to invest in our nation’s aging and failing water and wastewater infrastructure.

Imagine a Day Without Water
October 10, 2018

With the upcoming mid-term elections, the focus of AMERICAN’s efforts this year is “Elect Water: Infrastructure First in 2018.” Investing in our nation’s water and wastewater infrastructure is a bipartisan issue that has support among Democrats and Republicans. In fact, a 2018 national poll conducted by the Value of Water Campaign found that 88 percent of Americans support increasing federal investment to rebuild water infrastructure and 75 percent want Congress to invest in our nation’s infrastructure before our systems fail.

As individuals, imagining a day without water means no water for drinking, brushing our teeth, showering, doing laundry, washing dishes and much more. For businesses and the economy, a day without water means decreased production and lost revenue. A report from the Value of Water Campaign found that a one-day disruption in water services across the U.S. would result in a $43.5 billion daily sales loss to businesses. What can we do to help? We can support initiatives such as Imagine a Day Without Water that raise awareness about the value of water and highlight the need for infrastructure investment. We can share U.S. infrastructure facts with our friends, family and community. By working together, we can ensure no American has to imagine a day without water. Visit www.imagineadaywithoutwater.org to learn more or search #ValueWater on Twitter and LinkedIn to see what others are saying.

U.S. Water and Wastewater Infrastructure Facts

- Many of our nation’s pipelines were installed in the early to mid-1900s and are nearing the end of their service life.
- 700 water main breaks occur every day in the U.S., and 1.7 trillion gallons of water is lost to leaks and breaks each year.
- The American Society of Civil Engineers’ 2017 Infrastructure Report Card gave the nation’s drinking water infrastructure a D and its wastewater infrastructure a D+.
- The American Water Works Association estimates $1 trillion is needed over the next 25 years to maintain and expand drinking water infrastructure.
- On September 13, 2018, the U.S. House of Representatives unanimously passed the Water Resources Development Act (WRDA) to fund water infrastructure. The bill is awaiting a vote by the Senate.
Steel Pipe recently celebrated the five-year anniversary of the Steel Pipe Tactical Safety Team. This team laid the foundation for employee ownership of safety at AMERICAN. Almost 80 percent of Steel Pipe employees have participated on the team or a subcommittee at one time or another since the team began in 2013. In recent years, three additional employee-led safety teams were formed: the Ductile Iron Pipe Tactical Safety Team, Melting Safety Team and Manufacturing Support Safety Team. The outcome has been a significant reduction in our injury rate. Employee involvement in the safety process has been the key to our success in reducing injuries.

To further promote employee engagement, AMERICAN is developing a new program called AIM (Always In Mind) to recognize and reward employee participation in action-based activities focused on safety, wellness, community service and continuous improvement. AIM will allow employees to earn credits for approved activities. Credits earned can be used to order name-brand products from an online catalog. Employees will have the option to redeem credits on a quarterly basis or allow credits to rollover and accumulate for higher value products.

A cross-divisional team of more than 30 employees is currently working to develop the framework for the AIM incentive program and establish approved activities for earning credits. More detailed information about AIM will be provided as we approach the program rollout in the first quarter of 2019. AIM is the next step in pursuing a world-class, employee driven safety program where the mindset is that all injuries are preventable. Thank you for all that you do to make AMERICAN a safe place to work.

Our Views
Charles Peek, Vice President & Works Manager

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Success Doesn't Happen By Accident

The Steel Pipe Tactical Safety Team started five years ago with 12 employees who wanted to make a difference, who wanted to take ownership of safety at ACIPCO. And then it grew. As employee participation increased, the safety culture at Steel Pipe began to change and the number of injuries began to decrease.

As a thank you to the employees who have given their time to ensure their coworkers remain safe every day, Steel Pipe gathered for a five-year Tactical Safety Team celebration event Friday, September 14, 2018. Presentations were made, lunch was provided and door prizes were given away.

Among the speakers were Vice President and Works Manager Charles Peek, General Manager John Bryars, Steel Pipe Tactical Safety Team Chair Kris Milton and Steel Pipe Manager Al Schneider.

“We’ve always had strong safety programs, but they came from the top down,” said Peek. “This one starts with employees and works its way up. Five years ago, I had high hopes, and although we’ve had ups and downs, it’s exceeded my expectations and was made possible by you.”
Opportunity to Win a $50 Gift Card: Enter Your AIM Mascot Design by October 24

AMERICAN is launching Always In Mind (AIM) in January, a program to increase employee participation, reduce injury rates, and help the company meet goals. But first, a program mascot is needed, and employees are invited to submit their designs. The winner will receive a $50 gift card. Judging will be done by Always In Mind, Inc.

Enter in three steps:
1. Pick up an entry form (see form locations below).
2. Complete the front of the form and sketch and/or describe your mascot idea on the back.
3. Submit entry to your supervisor or the Safety Office by Wednesday, October 24.

The contest opens Monday, October 8. Entry forms will be available at Safety and Wellness; at an awareness table outside Wellness on Monday, October 8, and Wednesday, October 17; and at the October 17 general safety meeting.

October Service Awards

Stephen Lollar Sr.
Plant Maintenance
45 years-Oct. 15

Andy Whitlow
Traffic
40 years-Oct. 5

Derek Scott
AFC Sales
30 years-Oct. 3

Barry Stokes
PM-General Yards
30 years-Oct. 4

Wes McCoy
Manufacturing Systems
25 years-Oct. 18

Jennifer Lindley
Benefits and Payroll
5 years-Oct. 91

OTHER SERVICE AWARDS:
40 YEARS-Ronald Browning, Purchasing, Oct. 13; Gregory Jones, DIP, Oct. 20; Gary Farrar, DIP, Oct. 27.
30 YEARS-Dennis Maynor, DIP, Oct. 4; Deborah Jemison-Dickson, DIP, Oct. 14.
15 YEARS-Hershel Blue, DIP, Oct. 27; Ladell Wilbert, DIP-Shipping, Oct. 27.

Hands Up for Safety

When is the last time you took a good, long look at your hands? Consider how the loss of a hand or even a finger would change your life. That’s how DIP Tactical Safety Team Co-Chair Rod Agee opened the September 19 general safety meeting.

Most hand injuries occur because the wrong tool is used, or the right tool is used improperly. The most effective way to prevent a hand injury is through engineering controls and using the proper PPE for the job. For example, just because your gloves are made of rubber doesn’t mean the rubber is resistant to any type of chemical. AMERICAN provides hand protection matched to the specific job tasks and requirements. For information on the proper PPE for your job, contact Safety at x7966.

Following the safety presentation, Assistant Safety Manager Danielle Dee-Scott distributed AMERICAN umbrellas to all 27 employees who submitted a Report a Hazard form in August, and an additional 12 attendees won door prizes including tool kits, first aid kits and coolers.

August Safety Standings (as reported 9/19/18)

<table>
<thead>
<tr>
<th></th>
<th>2018 thru August</th>
<th>2017 thru August</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>number (incident rate)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LWD* Cases</td>
<td>4 (0.36)</td>
<td>6 (0.55)</td>
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<tr>
<td>Restricted WD*</td>
<td>31 (2.79)</td>
<td>32 (2.92)</td>
</tr>
<tr>
<td>Med. Treatment</td>
<td>19 (1.71)</td>
<td>12 (1.90)</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>54 (4.85)</td>
<td>50 (4.80)</td>
</tr>
<tr>
<td>First Aids</td>
<td>66</td>
<td>71</td>
</tr>
<tr>
<td>Hours Worked:</td>
<td>2,224,546</td>
<td>2,168,555</td>
</tr>
<tr>
<td>Total Days Lost:</td>
<td>262</td>
<td>314</td>
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</table>

*LWD = lost workday; WD = workday
Backlog: (from 9/26/18 report)

<table>
<thead>
<tr>
<th>Ductile Iron Pipe</th>
<th>#1-17</th>
<th>#3-20</th>
<th>#2-21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>20”-73 shifts</td>
<td>24”-103 shifts</td>
<td></td>
</tr>
</tbody>
</table>

Notable Sales Order: 48-inch ductile iron pipe for John D. Stephens, Inc. in Lawrenceville, Georgia.

Clean Heats - DIP: No. 1 Shop, Shift 3-B - September 17, on 8-inch pipe; No. 1 Shop, Shift 3-B - September 20, on 8-inch pipe.

Figures Meeting Notes (9/25/18)

Profits in AMERICAN Steel Pipe and AMERICAN Flow Control led the company to a 28.742 percent bonus for August 2018. This brought the three-month, third-quarter bonus result to 29.108 percent. President and CEO Van Richey congratulated Steel Pipe on a fantastic month and thanked everyone involved – supply chain, production, sales, research, quality assurance and more – for making it a record month.

Employee-at-Large Director Nominations

As announced in Company Notice 1007, nominations are now being accepted for Employee-at-Large Director to serve on the ACIPCO Board of Directors. See nominating guidelines in the Company Notice.

The nominating petition or letter must be received in HR’s Benefits & Payroll Department no later than 4 p.m. Friday, October 19, 2018. The election will be held November 8-9, 2018, and voting will take place on Kronos. Voting instructions will be distributed when the candidates are announced.

Harris Named Assistant Manager in DIP

As announced in Company Notice 1008, Karl Harris has been selected Assistant Manager in DIP effective September 24, 2018. He joins Bill Steadman in the DIP Assistant Manager role.

Flu Shot Schedule and Shingles Vaccine

As announced in Company Notice 1009, the company will provide flu shots with no copay for all individuals covered by our health care plan. In addition, the new shingles vaccine is now covered at 100 percent for individuals on our plan age 50 or older.

See the Company Notice for a list of flu shot locations and dates as well as ID required, and for additional information about the shingles vaccine.

Report-A-Hazard Winners From September 19 Safety Meeting

Ronald Green, DIP Maintenance; Andrew Davis, DIP Electrical; Michael Haught, Steel Pipe.

Southern Women’s Show Tickets

The Southern Women’s Show will be at the BJCC Arena Thursday, October 4, through Sunday, October 7. Tickets are $7 for adults and $6 for youth (ages 6-12). Children under 6 years old are free with a paying adult. Tickets can be purchased at the HR Help Center.

DIP Tactical Safety Team Holds Hand Safety Awareness Event

The DIP Tactical Safety Team asked employees to commit to protecting their hands on the job by signing a banner at their September awareness event. After signing, employees received a Butterfinger and were invited to enter their name into a drawing for prizes such as an umbrella, tool kit, first aid kit, fire extinguisher or hydration kit.

Manufacturing Day 2018

On Friday, October 5, companies across the U.S., including AMERICAN, are celebrating Manufacturing Day. The annual event is sponsored by the National Association of Manufacturers (NAM) and is a day for manufacturers to draw attention to career opportunities and dispel misconceptions about the industry.

AMERICAN is proud to support manufacturing throughout the year through Foundry in a Box, which helps students learn about metal casting and raises awareness about careers in the metal casting industry. If you are interested in becoming a Foundry in a Box volunteer, contact Mattie LaPrade at x8042 or mlaprade@american-usa.com.

Dates to Remember:

Wednesday, October 3
Wellness Wednesday – Visit the Wellness Center to register for Walktober. Wellness will also be handing out information on breast cancer and other women’s health issues in support of October being Breast Cancer Awareness Month.

Wednesday, October 17
General safety meeting - 10 a.m. in the Y Auditorium.

Monday, October 29, through Friday, November 16
2019 Open Enrollment. More information to come.